MyWorkara

My Work My Way

YOUR HR. IN YOUR POCKET.

Fatafat.

FREE FOR ORGANISATIONS UP TO 10 USERS

Attendance · Field tracking · Leave · Payroll · Employee app



www.myworkara.com

MyWorkara is an AI-powered HRMS built in Bengaluru for Indian businesses. It replaces Excel sheets, paper registers and WhatsApp approvals with one simple platform — on the web and on your phone.

Attendance, leave, payroll and employee records live together, so managers get the full picture and employees get a single app for everything they need from HR. Field teams get live location, assigned visits and exact check-in and check-out places — with consent built in.

No enterprise complexity. **Free for organisations up to 10 users**, and affordable plans beyond that.

Web + Mobile

Manager dashboard on the web, employee app on Android

₹0 to start

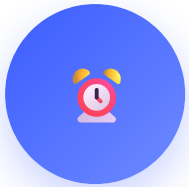
Free up to 10 users · no credit card

Built for India

PF · ESI · TDS · state holidays · DPDP-aware

WHAT INTERESTS YOU?

MyWorkara
My Work My Way



Attendance Management



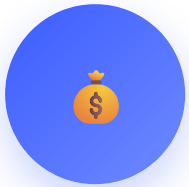
Location Tracking & Live Map



Visit Management



Leave & Approvals



Payroll & Compliance



Employee Self-Service App



Company Manual & Induction



Expenses & Travel



Recruitment & AI Tools



Dashboards & Insights

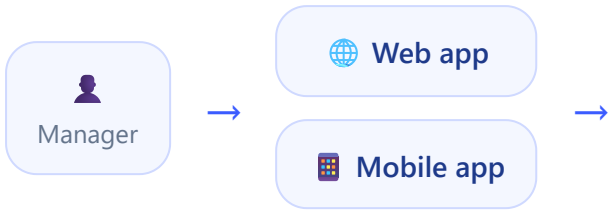


Teams Alerts & Announcements



Roles, SSO & Security

For managers



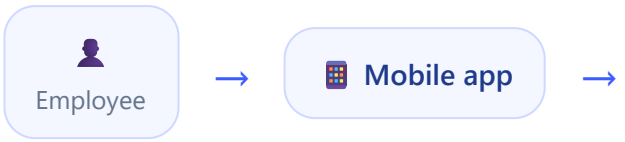
Punch in / out location

Geofence result: on-site or off-site

Daily reports & exports

- See where each person checked in and out, with the exact place and coordinates
- Spot off-site check-ins and mock-location flags at a glance
- Export check-in and check-out locations for any date range as CSV
- Hours worked, late marks and absences on one screen

For employees

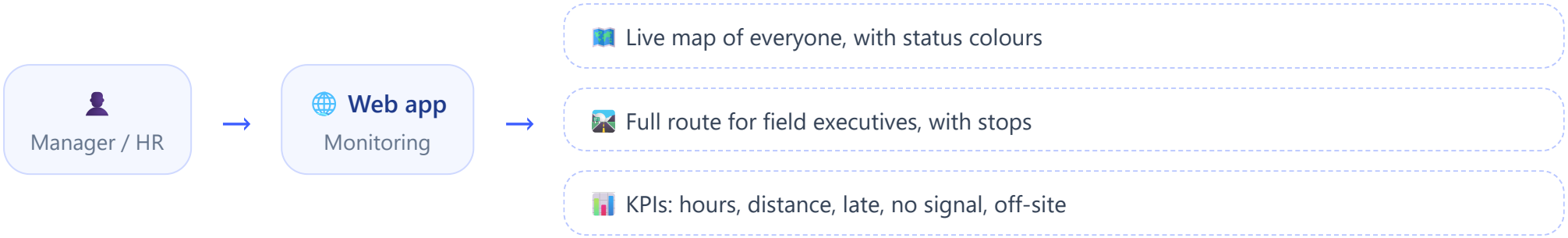


One-tap check-in with selfie

Location captured automatically

Regularise a missed punch

- Check in and out from the app, from anywhere your team works
- See today’s shift and your attendance history
- Request a correction when you miss a punch — your manager approves it
- Works on web and mobile



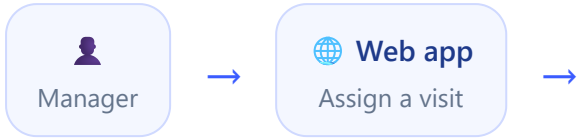
How it works

- Click anyone on the map to see where they are and where they have travelled during office hours
- Click anywhere on the map to see the address and who is nearby
- HR marks people as **field executives**; only they are tracked continuously
- Managers see their own team; HR and admins see everyone

Privacy built in

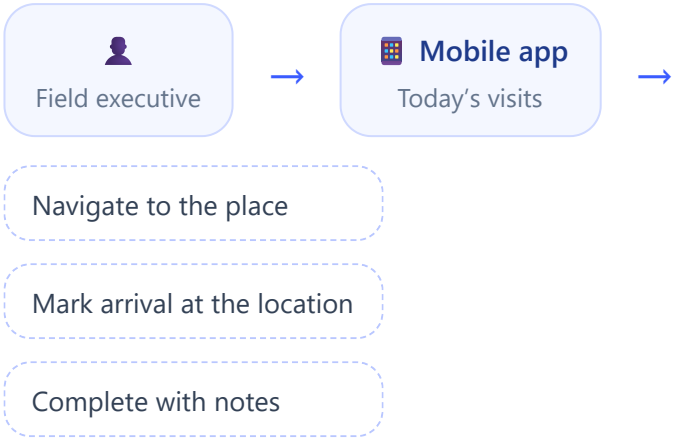
- Each person gives **consent** in the app and can withdraw it any time
- Recording runs only between check-in and check-out, inside the office hours you set
- The phone shows a notification while it is recording
- Location history is deleted automatically after the retention period you choose

For managers



- Send a field executive to a place: pick the spot on the map, add instructions, set the date and priority
- Follow every visit's status: assigned, arrived, completed, missed
- See how close to the pin they actually were when they arrived
- Read the outcome notes right after the visit

For field executives



- See today's visits, upcoming ones and anything overdue
- Open directions in your maps app with one tap
- "I'm here" only works when your phone is actually at the place — so the record can be trusted
- If a visit can't happen, say why in a line

Employee applies → **Email to manager** Approve / Reject buttons → **One click** Confirm the decision → **Employee told** Email, app and Teams

The approver gets an email with the person, dates, duration and reason — and Approve / Reject buttons. No login needed to decide.

Each link opens a confirmation page and works once, for the right approver only. Nothing is decided until they confirm.

Decisions can also post to a Microsoft Teams channel, so the whole team stays in the loop.

Leave types, balances, carry-forward and half-days are configured once for the whole company.

State-wise public holidays are pre-loaded and editable by HR.

Employees apply and track requests from the mobile app or the web.

Automatic payroll runs. Gross pay, PF, ESI, TDS and net pay are calculated from salary structures and attendance.

You stay in control. Review a run before it is finalised — nothing is paid out without your approval.

Payslips for everyone. Employees see and download their payslips in the app.

Form 16 & tax. Upload and share Form 16, and keep tax records in one place.

Made for India. PF, ESI, TDS and professional tax are part of the setup, not an afterthought.

Bring your data. Import your employee list from Excel or CSV during onboarding.

Payroll and statutory modules are part of the paid plans. Core HR, attendance and leave are free for organisations up to 10 users.

EVERYTHING HR. ONE APP.

- ✓ Check in with selfie & location
- ✓ Apply for leave and track it
- ✓ Payslips, tax and documents
- ✓ Company handbook — read and acknowledge
- ✓ Induction tasks, with photo / PDF uploads
- ✓ Expenses, travel and learning

EMPLOYEE SELF-SERVICE APP · AVAILABLE ON GOOGLE PLAY

GET IT ON Google Play



Company manual — for HR

- Write policies once: leave, conduct, safety, benefits
- Attach images or PDFs to any section
- Require acknowledgement and see who has accepted
- Mark a change as “material” and everyone re-accepts it

Induction — for new joiners

- A first-week checklist: documents, policies, meetings, IT
- Upload a photo or PDF of PAN, Aadhaar or signed forms right from the app
- Files are private — only the employee and HR can open them
- HR sees each joiner’s progress and documents in one place

Set up in minutes. A guided registration creates your company, departments, designations, locations, leave policies and holidays — then invite your team by email.

Works with your tools

- **Microsoft Teams** — announcements, leave decisions and new joiners posted to a channel
- **Single sign-on** — sign in with Google or Microsoft work accounts
- **Email** — approvals and invitations by email
- **Announcements** — publish company news to web and mobile

Your data, protected

- Dedicated cloud database with row-level security — each company sees only its own data
- Encrypted in transit and at rest
- Role-based access: employee, manager, HR and admin
- Location tracking is consent-based and time-boxed, in line with India's DPDP principles

FREE FOR ORGANISATIONS UP TO 10 USERS

Free

NO CARD NEEDED

₹0

forever

Up to 10 users

- ✓ Employee records & org chart
- ✓ Attendance & leave, email approvals
- ✓ Employee self-service app
- ✓ Company manual & induction
- ✓ Helpdesk & announcements
- ✓ Basic reports

Starter

₹99–₹199

per user / month

11 – 50 users

- ✓ Everything in Free
- ✓ Payroll, payslips & PF/ESI
- ✓ Shifts & geo-fenced attendance
- ✓ Field tracking, live map & visits
- ✓ Job posting & offer letters
- ✓ HR analytics dashboard

Growth

₹299–₹499

per user / month

51 – 300 users

- ✓ Everything in Starter
- ✓ TDS, Form 16 & compliance
- ✓ Recruitment ATS & interviews
- ✓ Performance, goals & surveys
- ✓ Expenses & travel
- ✓ Microsoft Teams alerts
- ✓ Job-matching AI

Enterprise

₹500–₹1000

per user / month

300+ users

- ✓ Everything in Growth
- ✓ Predictive analytics
- ✓ Interview AI assistant
- ✓ Rewards, learning & succession
- ✓ API access & ERP integrations
- ✓ Dedicated manager

Each plan includes everything in the one before it. Your workspace is set up with the features of the plan you choose; the rest unlock when you upgrade. Prices are per active user per month, before taxes. Paid plans start with a 30-day free trial.

GET STARTED TODAY.

FREE FOR UP TO 10 USERS

Register at **www.myworkara.com**

hello@myworkara.com

Bengaluru, Karnataka, India

EMPLOYEE SELF-SERVICE APP · AVAILABLE ON GOOGLE PLAY

GET IT ON Google Play

Thank you

MyWorkara

My Work My Way